Truckee Rents

Est. 1967

Employment Application

We are an Equal Opportunity Employer

Date _____

Please Print

_____ _____ _____

Last Name First Name Middle

Present Address

_____ _____ _____ _____

No. & Street City State Zip

_____ _____ _____

Business Phone Home Phone E-mail

Employment Desired

Position(s) applying for: _____

Personal Information

Have you ever applied to or worked for our Company before?

☐ Yes ☐ No

If yes, when? _____

Do you have any friends or relatives working for our Company?

☐ Yes ☐ No

If yes, state name(s) and relationship:

_____ _____

Name Relationship

_____ _____

Name Relationship

How did you learn about our Company?

_____

If hired, would you have a reliable means of transportation to and from work? ☐ Yes ☐ No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) ☐ Yes ☐ No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? ☐ Yes ☐ No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? ☐ Yes ☐ No

If no, describe the functions that cannot be performed.

_____

_____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

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Education, Training, and Experience

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	_____ Name _____ _____ City State	_____	☐ Yes ☐ No	_____
College/ University	_____ Name _____ _____ City State	_____	☐ Yes ☐ No	_____
Vocational/ Business	_____ Name _____ _____ City State	_____	☐ Yes ☐ No	_____

Employment History

List below all present and past employment starting with your most recent employer (last ten years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Dates of Employment	**Name & Address of Employer**	**Position Title and Responsibilities**	**Supervisor & phone number**	**Reason for leaving**
From: To:				Reason: May we contact this employer? __Yes __No
From: To:				Reason: May we contact this employer? __Yes __No
From: To:				Reason: May we contact this employer? __Yes __No

Note: Attach additional page(s) if necessary.

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Please Read Carefully, Initial Each Paragraph and Sign Below

_____
Initials I hereby certify that all the information above is true and complete. I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that any falsification, material omission or misstatement of information on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I further certify that I, the undersigned applicant, have personally completed this application.

_____
Initials I understand that any offer of employment will be conditioned upon complying with all of the Company's requirements including, but not limited to, signing any requested consent for the Company to conduct an investigation or obtain a report about my background.

_____
Initials I hereby authorize Truckee Rents Inc., a subsidiary of Mountain Hardware and Sports Inc., and its representatives to contact my prior employers and all others for the purpose of verification of all information I have supplied, and to thoroughly investigate my references, work record, education, professional credentials, and other matters related to my suitability for employment. Further, I authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure

_____
Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is "at-will" – that is, it is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

_____
Initials I understand an offer of employment may be made contingent on passing a job-related physical examination. I agree to submit to a controlled substances screening and physical examination by the Company's designated medical practitioner and at the Company's expense upon receiving a conditional offer of employment from the Company.

_____ _____
Date Signature Printed Name

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